

Mad Hatters

Staff Training Policy

All staff are encouraged to undertake further training, and we insist that all staff attend a Paediatric First Aid Course, Food Safety, Safeguarding and Health and Safety, where reasonably practical.

- Training is available from the Early Years and is usually subsidised from Solihull Partnership.
- Cost will be incurred if the member of staff does not attend the relevant course she/he has been booked on. The member of staff will have to pay these costs themselves.
- Each member of staff has a responsibility in the Nursery such as Safeguarding and will attend the relevant courses.
- The staff will pass on their knowledge to other staff members at the next staff meeting.
- All staff will attend a paediatric first aid course when available.
- All staff will be informed of Health & Safety issues on Induction and at staff meetings.
- All staff will be made aware of Safeguarding on Induction and at staff meetings.
- Staff have access to Noodlenow which allows them to build their personal professional development in many areas such as speech and language, outdoor provisions, supporting babies, fire marshall, manual handling etc. Staff are welcomed to take part in any of these courses however, nursery may at times allocate time to complete these if we feel through supervisions a particular course will support their own skills.